



EMPLOYER
SOLUTIONS
LAW

Labor & Industries Matters	WISHA/DOSH	Workers' Compensation
Employment Law	Training	EEOC/ESD Cases

WEBINAR TUESDAY



**FREE WEBINAR:
HIRING MANAGING AND FIRING**

Hiring, Managing and Firing: Best Practices for Employers
Tuesday, March 19th
11 am - 12:30 pm
With Karen Forner

[Webinar Flyer](#)

[Email Anne for Access](#)

**You Have to Actually Know Your People
to Retain Them. Here's Why It Matters.**
by Daniel Todd

The annual voluntary turnover rate nationwide is 25%, according to the U.S. Bureau of Labor Statistics. Studies also report that the average cost of replacing an employee is one to two times their annual salary.

With a plan and the right approach to nurture relationships with top

performers, leaders and middle managers can improve their chances of keeping them around.Understanding the unique drivers of each team member is crucial for fostering a productive work environment.

As a leader, it is my responsibility to acknowledge and celebrate their efforts in ways that resonate personally with them. Newcomers are greeted with an atmosphere of positivity, cultivating an early sense of belonging. It is essential to discern what matters to them from the outset. By demonstrating genuine interest in their well-being and career aspirations, we guide them toward a path of confidence and professional growth.

[Read the full article here](#)



Maritime Safety Day March 26th and Construction Safety Day March 27th

A construction worker's job remains one of the toughest and most dangerous around. The annual Construction Safety Day offers a variety of sessions focused on training and education relevant to the construction trade.

***At Construction Safety Day, Employer Solutions Law is sponsoring a booth and Karen Forner is the Keynote Speaker. Stop by and say Hi.**

[Attendee and Exhibitor Registration](#)



SPRING WEBINARS



Workplace Harassment and Discrimination Prevention

**Wednesday, April 10th
11 am - 12:00 pm**

With Alicia McDonnell

[Email Anne for Access](#)



Red Flags on Workers' Compensation Claims

**Tuesday, May 28th
11 am - 12:30 pm**

With Brian Padgett

Email Anne for Access

Webinar Flyer

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