



EMPLOYER  
**SOLUTIONS**  
LAW

Labor & Industries Matters	WISHA/DOSH	Workers' Compensation
Employment Law	Training	EEOC/ESD Cases



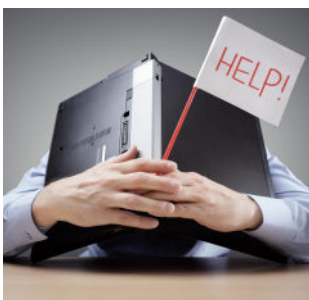
**BRIAN PADGETT - SAFETY PROFESSIONAL OF THE YEAR**



At this year's ASSP PNW Safety Symposium, Brian Padgett, owner and Managing Attorney of Employer Solutions Law, had the great honor of being awarded as Safety Professional of the Year! Congratulations, Brian! - Images courtesy of David Hundley



**FREE WEBINAR WEDNESDAY**



***Advanced Workers' Compensation:  
Issues and Solutions***  
Wednesday, June 5th  
11 am - 12:30 pm  
***With Alicia McDonnell***

## Minimum Wage News - Effective January 1, 2025

### King County Council Increases Minimum Wage for Unincorporated King County

-from King County Newsroom (May 14, 2024)

The King County Council on Tuesday gave the go-ahead to a proposal that will, once implemented, boost the minimum wage in unincorporated King County to over \$20 per hour.....

The proposal will set the minimum wage to \$20.29 per hour across unincorporated King County, though the ordinance won't take effect until Jan. 1, 2025, making the new wage also subject to a possible inflation based increase.

Importantly, the ordinance carves out exceptions for small businesses with lower revenues and few employees.

- Employers with 15 or fewer employees with an annual gross revenue of less than \$2.0 million would have an hourly minimum wage rate of \$3.00 less (\$17.29). The reduction would decrease annually by \$0.50 until no reduction is remaining in 2030.
- Meanwhile, employers with 15 or fewer employees with an annual gross revenue of \$2.0 million or greater and employers with more than 15 employees but fewer than 500 employees would have an hourly minimum wage rate of \$2.00 less (\$18.29). The reduction would decrease annually by \$1.00 until no reduction is remaining in 2026.

Read more below.

King County Newsroom

**SAVE THE DATE**

**FREE WEBINAR:**  
***Mental Health and Care in the Workplace***  
**Tuesday, July 9th**  
**11am-12pm**



with **Brian Padgett**

Email Anne for Access

## INDUSTRY EVENT



**ABC Safety Day**  
Thursday, June 20th  
7:30 am - 3 pm

**Registration Open to Members  
and Non-members**

Have you heard about HB2022, the construction crane safety rule? Join us on June 20th, where we will hear from [Travis Brock-CSP, ASP, CHST](#) and Mark Nelson about the impacts this rule will have on contractors. A panel discussion with Rep. [Suzanne Schmidt](#), Rep. Mike Chapman, Rep. [Alex Ybarra](#), and Senator [John Braun](#) will follow.

Schedule and Registration

If you would like receive our Newsletters, email  
[Anne@EmployerSolutionsLaw.com](mailto:Anne@EmployerSolutionsLaw.com).

## FOLLOW US



The purpose of this newsletter is to provide general information and should not be construed as legal advice. Each situation is unique and legal advice must be tailored to the facts of the specific case or incident. This newsletter is for informational purposes only and is not a solicitation. Privacy is important to us. We will not sell, rent, or give your name or address to anyone. At any point you can select the link at the bottom of this newsletter to unsubscribe, or to receive less or more information.

[Brian Padgett](#) | [Brian@EmployerSolutionsLaw.com](mailto:Brian@EmployerSolutionsLaw.com)  
[www.EmployerSolutionsLaw.com](http://www.EmployerSolutionsLaw.com) | 425-644-6142

[Unsubscribe](#)

[Update Profile](#)

[Constant Contact Data Notice](#)



Try email marketing for free today!

---