



EMPLOYER
SOLUTIONS
LAW

Labor & Industries Matters	WISHA/DOSH	Workers' Compensation
Employment Law	Training	EEOC/ESD Cases

WEBINAR THURSDAY



**FREE WEBINAR:
APPEALING WISHA/DOSH
CITATIONS**

Appealing WISHA/DOSH Citations Through the Department Reassumption Process

Thursday, February 22nd
11 am - 12:30 pm

With Brian Padgett

Email Anne for Access

Webinar Flyer



Educating Washington's Workforce Since 1949

**REGISTRATION OPEN:
Maritime Safety Day
March 26th and
Construction Safety Day
March 27th**

A construction worker's job remains one of the toughest and most

dangerous around. The annual Construction Safety Day offers a variety of sessions focused on training and education relevant to the construction trade.

***At Construction Safety Day, Employer Solutions Law is sponsoring a booth and Karen Forner is the Keynote Speaker. Stop by and say Hi.**

Attendee and Exhibitor Registration Open

Construction Safety Day Scholarships

The Construction Safety Day Planning Committee is awarding two scholarships to assist students focused on construction safety and/or occupational safety and health.

The application deadline is **March 8, 2024.**

Are you or do you know a candidate?

To be considered, an applicant must meet **one** of three requirements:

- A student in good standing in the final year of high school and enrolled to a trade school / apprenticeship, community college, or university.
- Or, currently in their first through fourth year of college / university.
- Or, currently pursuing a career in safety and intending to use scholarship for safety educational purposes. i.e. OSHA 500 series courses.

All applicants must be a resident of Washington State.

Scholarship Details



Washington State Department of
Labor & Industries

WA LABOR & INDUSTRIES HOSTS FREE VPP SEMINAR ON SAFETY & HEALTH

SAFETY AND HEALTH TRAINING EVENT

The 10th annual event will be held in-person, **Tues., March 19, 2024, 8:30 a.m. - 3:00 p.m. at the Department of Labor and Industries (L&I) Headquarters in Tumwater.**

Registration is free and is required to attend. This popular event is expected to fill up quickly, so register early.

Topics include Mental Health in the Workplace, Causal Analysis

(Root Cause Analysis) and The Value of Safety Committees.

Lectures will be led by:

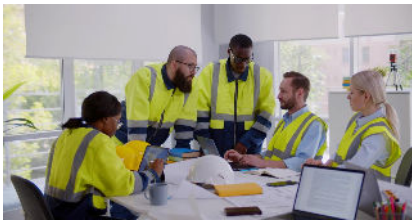
- Frank King, The Mental Health Comedian
- Brian Hughes, President and Co-Founder, Sologic LLC
- Chris Ansell, HSE Supervisor, NuStar Energy

[Agenda](#)

[Registration Link](#)



SPRING WEBINARS



Hiring, Managing and Firing: Best Practices for Employers

Tuesday, March 19th

11 am - 12:30 pm

With Karen Forner

[Email Anne for Access](#)

[Webinar Flyer](#)



Workplace Harassment and Discrimination Prevention

Wednesday, April 10th

11 am - 12:00 pm

With Alicia McDonnell

[Email Anne for Access](#)

[Webinar Flyer](#)



Red Flags on Workers' Compensation Claims

Tuesday, May 28th

11 am - 12:30 pm

With Brian Padgett

Email Anne for Access

Webinar Flyer

If you would like receive our Newsletters, email
Anne@EmployerSolutionsLaw.com.

FOLLOW US



The purpose of this newsletter is to provide general information and should not be construed as legal advice. Each situation is unique and legal advice must be tailored to the facts of the specific case or incident. This newsletter is for informational purposes only and is not a solicitation. Privacy is important to us. We will not sell, rent, or give your name or address to anyone. At any point you can select the link at the bottom of this newsletter to unsubscribe, or to receive less or more information.

[Brian Padgett](mailto:Brian@EmployerSolutionsLaw.com) | Brian@EmployerSolutionsLaw.com
[Karen Forner](mailto:Karen@EmployerSolutionsLaw.com) | Karen@EmployerSolutionsLaw.com
www.EmployerSolutionsLaw.com | 425-644-6142

Employer Solutions Law | 2700 Richards Road, Suite 201, Bellevue, WA 98005

[Unsubscribe karen@employersolutionslaw.com](mailto:karen@employersolutionslaw.com)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by karen@employersolutionslaw.ccsend.com powered by



Try email marketing for free today!